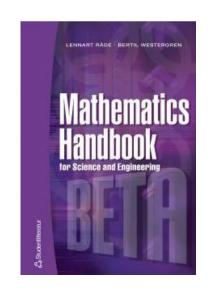


Ville Karvonen -Bold enough to think differently









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A strong global presence

B-to-B customers



With headquarters in Finland, our main markets are in Europe, Asia, and North America, reinforcing our strong global position. 15,800 employees in 43 countries 54 production plants 190 in 11 countries million 10,000 end-users worldwide

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