

Nice to Meet You!



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TG: @SimonHajjar





We already have
85,000
members!

What is TEK?

TEK is the trade union and professional association for technology professionals, both while you're a student and after you graduate.

Join us!



CEO Kehitysinsinööri
Myyntijohtaja Software Engineer
Development Manager
Johtaja Ohjelmistokehittäjä Tiimipäällikkö
Projekti-insinööri Suunnittelija
Senior Software Developer Liiketoimintajohtaja
Project Manager
Tuotepäällikkö Myyntipäällikkö Tutkija
Software Developer Pääsuunnittelija Arkkitehti
Ryhmäpäällikkö Senior Manager
Senior Software Engineer
Director Tuotekehitysinsinööri Eriyisiantuntija
Doctoral candidate Laatupäällikkö
Konsultti Erikoistutkija Suunnittelupäällikkö
Lecturer Asiantuntija Senior Consultant
Johtava asiantuntija Suunnitteluinsinööri Manager
Ohjelmistosuunnittelija Tuotantopäällikkö

Union membership
is **normal** and
non-stigmatizing

Over **50 %**
of workers in Finland
are union members

The most **Finnish** thing?



TEK has over
4,000
International members!

Individual members,
collective strength
in **agreements**

I'd say it's **trade unions.**





Salary recommendations
and Salary Surveyor

**Incredible TEK
overall belt!**



Reviewing of job
contracts and other
legal support



TEK Workbook
and the TEKRekry
LinkedIn group

**All of this as
a student
member**

€0.00 /month



Danske bank account
and added benefits



Events and webinars
throughout the year

**Hundreds of other
benefits and discounts**



TEK Magazine,
Tekniikka & Talous
and Talouselämä

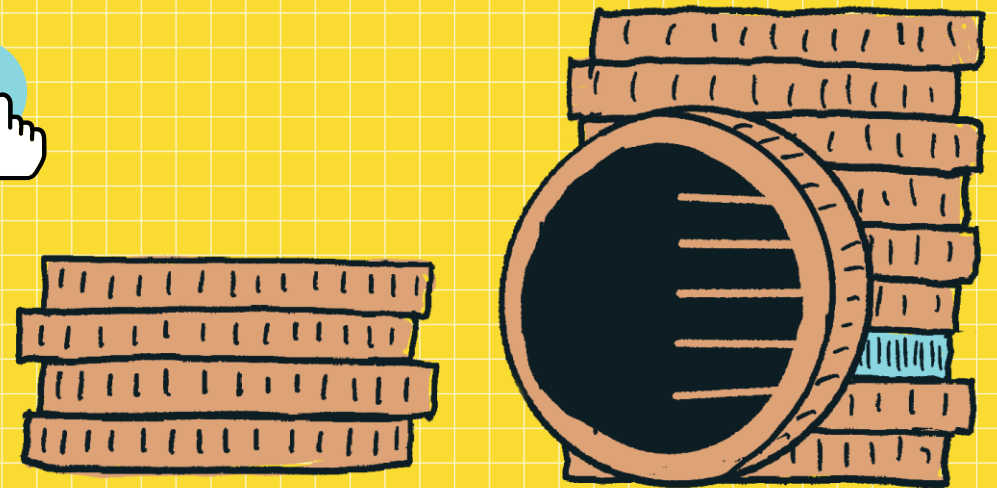
Add unemployment protection to your membership

- Do you work alongside your studies and earn at least €465 per month?
Then it is worth joining the KOKO unemployment fund!
- Remember to join the fund as soon as you start your first job.
You can easily do this through OmaTEK.
- Build up your working months in order to receive the protection after graduation.

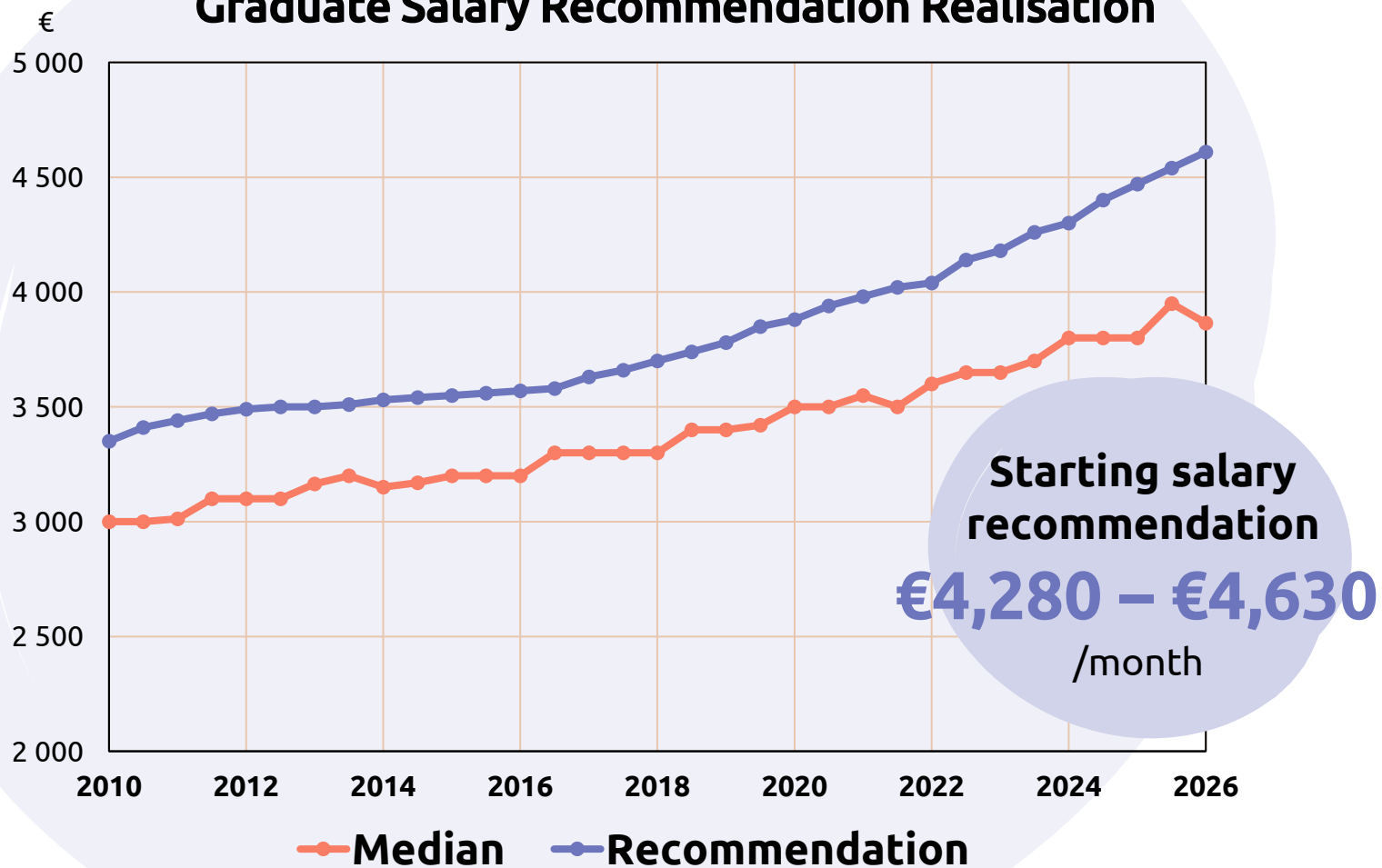


Only
€5.75
/month

www.tek.fi/en/omaTEK



Graduate Salary Recommendation Realisation



"If a student has used TEK's salary recommendations, they receive better pay in their summer job."

TEK Student Survey 2025 (median salary)

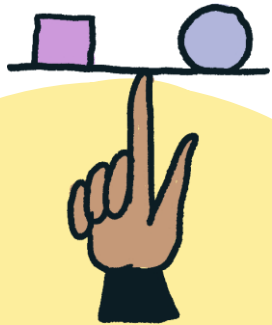
Source: TEK Graduate Survey

How do you benefit from a Collective Agreement?

Financial Benefits	Law	Collective Agreement
Salary index increases	✗	✓
Holiday bonuses	✗	✓
Sick pay beyond nine days	✗	✓
7.5-hour workday instead of 8 hours	✗	✓
Reimbursement of travel expenses	✗	✓
Employee representatives supporting you	✗	✓
Paid parental leave for all parents	✗	✓
Possibility to care for a sick child at home without losing pay	✗	✓



TEK's Goal Is an Equal Working Life



Equality Work

TEK studies career and salary development in the field to promote fairness. We advocate for pay equality and against harassment, including in student culture. We support equality-related events for both students and those in working life.



Voice for our international members

Of recent graduates in our field, 1/4 has a nationality from outside Finland. We support our international members with services and trainings, by conducting research and by advocating for more inclusive student and working lives.



LGBTQ+ Inclusion Work

TEK promotes equality and inclusion in the technology sector through research, training for employee representatives, advocacy in collective bargaining, and support for initiatives such as student LGBTQ+ seminars and the *Helsinki Pride* partnership.

Equal Opportunities

TEK also conducts research on neurodiversity and age discrimination in the technology sector, as well as providing anti-racism training for its staff and workplace representatives.

TEK supports new entrepreneurs

- One out of four TEK members has considered entrepreneurship or is interested in it.
- We support you at different stages of entrepreneurship. Our experts are available whether you are just considering entrepreneurship or already running a business.

tek.fi/entrepreneur



"I have a full-time job and a growing family. On the side, I am fortunate to have a little software company. TEK's legal services have been really useful for reviewing contracts and providing basic help. They are prompt and professional."

Students in TEK

- TEK sponsors nearly one thousand student events across Finland every year.
- TEK was founded by its members and evolves together with them.
- If you want to influence TEK's activities, check out your opportunities:

www.tek.fi/studentreps



Approximately
26,000
student members

TEK Lounge Tampere

- Avoinna arkisin klo 7–18
- Neuvottelutilat Karttu, Tamppi ja Tupsu varattavissa jäsenten käyttöön
- Myös koko Loungen voi varata tilaisuuden järjestämistä varten
- Kahviautomaatti palvelee veloituksetta aukioloaikoina



TFIF & TEK Lounge Turku

- Avoinna klo 9–22
- Jäsenet voivat varata Loungen tilaisuuden järjestämistä varten



TEK Lounge Lappeenranta

- Avoinna arkisin klo 8–16
- Kuuden hengen neuvotteluhuone varattavissa esim. ryhmätöitä varten
- Myös koko Loungen voi varata tilaisuuden järjestämistä varten
- Ilmaista kahvia!



What do you
get as a TEK
member?

Student
membership

€0.00
/month

Add **unemployment protection**
for €5.75/month

Membership Benefit

Student Member

Full Member

Salary statistics & Salary Surveyor



Access to TEK's lawyers



Job search support: TEK Workbook, CV examples & TEKRekry



TEK Magazine five times a year (plus an annual English TEK Magazine)



Hundreds of events and training sessions, plus wellbeing support



Entrepreneurship support



Member+ benefits and other discounts



Danske Bank benefits for student loans, mortgages and investing



Liability and legal expenses insurance up to €20,000



Digital subscriptions to Tekniikka & Talous and Talouselämä



Discounts on Kaleva life and accident insurance, average €719/year



Mentoring



Personal career coaching



Voting rights in TEK elections



TOTAL

€0

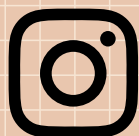
€24/month



Join now!

www.tek.fi/joinstudent





Tekniikanakateemiset,
teekkarit



@tekinfochannel



Let's stay in touch

- Contact us through OmaTEK
- Check out the monthly Membership Newsletter

www.tek.fi/joinstudent



Tekniikan akateemiset TEK,
TEKin Yrittäjäklubi

Find your next
job through
TEKRekry!



Tekniikan akateemiset,
TEKRekry